

Research internship



Nairobi, Kenya

Requirements in a nutshell

Education:	Master's student or recent Master's degree graduate in International Development, Economics, Public Health, or any other discipline with a strong component of quantitative data analysis
Languages:	English
Must-have:	Quantitative data analysis skills in Stata; a keen interest in socio-economic development work
Location:	Nairobi, Kenya

This internship is only open to Kenyan nationals

About Laterite

Laterite is a data, research, and analytics firm specialized in complex development challenges. We work with universities, global think tanks, international NGOs, multilateral donor organizations, and government ministries and agencies. Our clients include, for example, the World Bank, USAID, TechnoServe, Promundo, the Mastercard Foundation, and several UN agencies.

We currently have offices in the Netherlands, Rwanda, Ethiopia, Kenya, Uganda, Tanzania, and Sierra Leone. The team brings together more than 80 full-time local and international staff, as well as 1,000+ enumerators across all countries. We are proud to be a culturally diverse organization, and we welcome applications from groups currently under-represented in our team. Learn more: www.laterite.com

We work in socio-economic development research projects. We believe that impact is a long-term endeavour that requires being embedded in the local context. Delivering high-quality research requires building local teams and data collection systems, knowing the country, and establishing close working relationships.

One of Laterite's key strategic goals is to create a collaborative and rewarding working environment for our staff, where every team member feels engaged, represented, and heard. Laterite is committed to create opportunities for learning and career development within the team and across our offices.

Laterite is committed to creating a diverse environment and is proud to be an equal opportunities employer. All qualified applicants will receive consideration for employment without regard to race, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.

What you will do:

At Laterite, we tend to work simultaneously on a variety of short- to medium-term research projects. As a Research Intern, you will be assigned to one research project to be determined before you start, depending on your interests, timing, and Laterite's needs.

This is a position that will provide you with hands-on experience conducting rigorous research in complex projects. It is a very practical application of the tools and techniques you learn in your development, econometrics, and data science classes.

As an intern in our Kenya office, you will support one (or more) of Laterite's various data collection, research, or program evaluation projects. This might include conducting or assisting with:

- Development of survey questionnaires
- Coding of the survey using SurveyCTO
- Monitoring incoming data for quality assurance
- Analysis of data using STATA
- Report writing including policy briefs, blogs, or other outputs

You will have a Line Manager who will guide you through the onboarding process and mentor you throughout the internship.

What you will bring:

Our ideal candidates are master's students or recent graduates with strong technical research skills, passionate about international development, and structured in their thinking.

- Master's student or a master's degree in Economics, Econometrics, Development Research, Nutrition, Public Health, or related sectors with a quantitative data analysis component
- Proficiency in Stata
- Excellent written and oral communication skills in English
- Organizational and interpersonal skills, attention to detail, self-motivation, and drive
- Must be Kenyan nationals

In addition, we welcome:

- Experience working with at least one ODK-based platform (e.g., SurveyCTO)

What's in it for you?

This opportunity is offered as a paid internship. The intern will be paid a monthly stipend equivalent to Ksh 84,000.

Dates are flexible and can be decided between Laterite and successful applicants. We expect the interns to work with us for at least 3 months.

What next?

1. Numeracy and literacy assessment

The first step is to complete a 30-minute numeracy and literacy assessment for which no special preparation is needed.

Link to the assessment: <https://form.jotform.com/230512657217553>

2. Submit application

Successful candidates will then be invited to upload their CV and cover letter via our online application system.

3. Analytical assessment

Candidates who meet the minimum requirements will be invited to complete an analytical assessment to gauge their capacity to perform statistical analysis on a dataset and present the findings in a short document (using STATA, R, or Python).

4. Interviews

Successful candidates will then be invited to a first interview. The interview stage will consist of two rounds of interviews.

Deadline

Interested candidates must apply by **March 26, 2023**.